Wankinquoah Rod and Gun Club

Dues and Work Party Policy

December 1, 2016

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Purpose

The purpose of this document is to outline a new policy for the use of managing work parties as it relates to dues, and to engage members of the corporation to get involved in the club and to support the efforts of the club.

Policy

Upon dues being set by BOD and confirmed by the membership via a vote, all members 18 to 70 years of age will be required to work one club event or work party each year for a four-hour period or a combination of club events or work parties equaling a total of four hours. Members under the age of 18 or over 70 years of age are also encouraged to help out when and if they are able, but not mandatory.

Exceptions to the mandatory volunteer hours are as follows:

- Members away in the military
- Members away at college
- Officers and Members of WRGC's Board of Directors
- Chairperson of WRGC committees
- Life members
- Special exemptions voted on by WRGC's Board of Directors.

Should there be a hardship of any kind, illness etc. the responsibility lies on the member to contact the BOD in writing for an exemption and the vote of the majority of the BOD will decide if the exemption is granted.

Member may opt out of work parties by paying an additional \$100.00 in dues at the beginning of the year. It is the responsibility of the member to sign up for work parties as scheduled or a penalty of \$100 will be due the club should they not complete the work party by October 31st of each year. This \$100 penalty is in addition to the \$210 membership dues.

If you do not complete your four hours of work AND do not pay the \$100 fine by October 31st, your membership will end on January 1st of the following year.

It is the responsibility of the Committee Chairperson to identify any work party that they would like help to complete, and notify WRGC's Secretary, Communications Officer and the House Committee Chairperson to post on the website and on the club bulletin board. Notification to the aforementioned parties must happen at least two weeks prior to the scheduled work party. When notifying the Secretary, Communications Officer and House Committee Chair, please provide the following information:

- Date of work party
- Start and end time of work party
- Purpose of work party
- Number of volunteers needed for work party
- Type of work to be completed by volunteers during work party

It is the responsibility of the WRGC member to sign up on the website or just show up for the work party the day of the event. It is the responsibility of the House Committee to keep record of the members that show up for all events and work parties. At the conclusion of the work party, the Committee Chairperson responsible for the event or work party will send the following information to the WRGC's Membership Secretary, Communications Officer and the House Committee Chairperson:

- Member Number
- Member First and Last Name
- Member Phone Number
- Member Email Address
- Committee Sponsoring Work Party
- # of hours worked by each volunteer
- Date of work party

It is the responsibility of the volunteer to make sure that the work party leader writes all of their information down on the worksheet. And it is the responsibility of the work party leader to hand the worksheet into the Membership Director.